Committee	Dated:
Establishment Committee	28 October 2015
Subject: Operation of the Scheme of Delegations July - September 2015	Public
Report of: Director of Human Resources	For Information

Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the reporting period July to September 2015. The report also provides information on total numbers in a rolling year.

Recommendation

Members are asked to note the actions taken under delegated authority.

Background

- 1. In line with the Scheme of Delegations the report provides information on redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the period July to September 2015.
- 2. There have been no redundancies in this reporting period.
- 3. There have been seven early retirements in total. Of these, three were early retirements and four were ill-health retirements. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information).
- 4. In the last 12 months there have been 12 total redundancies; five early retirements; and eight ill health retirements.

Conclusion

5. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices

 Appendix 1 - Table summarising information for the period July – September 2015 (in the Members Only section of the agenda)

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